

OVERTON PUBLIC SCHOOL DISTRICT 24-0004
OVERTON BOARD OF EDUCATION
BOARD MEETING: December 9, 2019

BOARD OF EDUCATION AGENDA:

- 7:30 A. **Call meeting to order**
- 7:35 B. **Compliance Statement**
- 7:40 C. **With consent of the Board, receive reports from School Personnel, Patrons. or
Community Groups.**
- 7:45 D. **Read and consider communications**
- 7:50 E. **Approve the agenda**
- 7:55 F. **Approve minutes**
- 8:00 G. **Act on bills for payment**
- H. **Matters pending before the Board**
 - 8:05 1. Consider approving contract renewal for the Superintendent
 - 8:15 2. Consider approving the 2018-2019 school audit
 - 8:20 3. Consider superintendent's evaluation

I. Board Reports and Discussion

- 8:30 **Board Reports**
- a. Meetings Attended:
 - b. Upcoming Meetings:
 - c. Transportation Committee Report:
 - d. Interlocal Committee Report:
 - e. Facilities Committee Report:
 - f. Curriculum Committee Report:
 - g. Negotiations:

Discussion

J. Administrative Reports

- 8:35 1. Principal's Report
- 9:00 2. Superintendent's Repo

Next regularly scheduled meeting is January 13, 2020

"Learning Today -- Leading Tomorrow"

Comments:

E.

1. December is the month the board considers the contract for the Superintendent
2. Board will need to review and approve the 2018-2019 school audit
3. December is the month the board evaluates the Superintendent

Discussion:

F.

1. **Board Reports and Discussion:**
 - a. Meetings Attended: NASB/NCSA State Conference
 - b. Upcoming Meetings:
 - c. Interlocal: Joint Board Meeting
 - d. Facilities Committee:
 - e. Curriculum Committee:
 - f. Negotiations Committee:
 - g. Committee on American Civics: December 9, 2019 Meeting
2. Discussion Topics:
 - a. Designate President Pro-Tem for January's meeting
 - b. Projects

Administrative Reports:

G.

Principal's Report

1. Calendar
2. Enrollment Update
3. Report on Teacher Evaluations
4. 2020-2021 School Year Calendar

SUPERINTENDENT'S REPORT

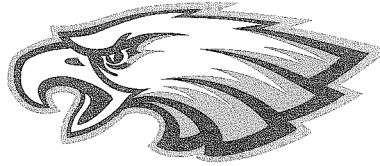
1. Option Enrollment:
 - Out
 - a.
 - b.
 - In
 - a.
 - b.
 - c.
- Change of Status:
- a.
 2. Board Meeting for January
 3. Interlocal Meeting for January
 4. Projects
 5. Financial Report
 6. Other

Board of Education

Heather Brennan Gordon Lassen Doug Luther Joel Meier Keith Rudeen Jared Walahoski

OVERTON EAGLES

Overton Public School 24-0004
P.O. Box 310 401 7th Street
Overton, NE 68863-0310



Mark A. Aten, *Superintendent*
Brian Fleischman, *Principal*
Calli McCoy, *Counselor*
Brian Fleischman, *Activities Director*

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NOTICE OF MEETING
BOARD OF EDUCATION
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the Board of Education at School District 24-0004, of Overton, Nebraska will be held at 7:30 p.m. on Monday, December 9, 2019 at the Overton Public School, which meeting is open to the public. An agenda for such meeting kept continuously current, is available for public inspection at the office of the Superintendent, in the Overton Public School Building, 401 7th Street, Overton, Nebraska.

Jared Walahoski
Secretary of the Board

Board of Education
Heather Brennan Gordon Lassen Doug Luther Joel Meier Keith Rudeen Jared Walahoski

Overton Public Schools
Overton Board of Education

Minutes of the Regular Board of Education Meeting
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.

The December 9, 2019 regular monthly meeting of the Overton Public School Board of Education is called to order and is now in session. Roll call.

	Present	Absent
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walchoski	_____	_____

Excuse the absence of board member _____

	Yes	No
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walchoski	_____	_____

Vote _____

Compliance Statement: To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting has been advertised in the December 5, 2019 edition of the The Beacon Observer, and also posted on the south doors of the school, Post Office, school's web site and the Security First Bank. There is packet provided for the public.

Comment Section: At this time, visitors may address the board. If it is regarding an agenda item, please state your name and refer to the agenda item. This is the only time you will be able to comment on the item. If it is regarding a topic not on the agenda, and not a personnel item, we will hear your comments but will not add the item to the action list, we may add it to the discussion list next month. If it is a personnel issue, you must follow steps outlined in Board Policy regarding personnel concerns. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

Guests Present: See Attached Document A.

The following presented reports to the Board:

1. _____ - Topic - _____
2. _____ - Topic - _____

3. _____ - Topic - _____

The following communications were read or presented to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

A Motion made by _____ and seconded by _____

to approve the agenda of the December 9, 2019 meeting.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____
			Vote _____

A Motion made by _____ and seconded by _____

to approve the minutes of the November 11, 2019 Parental Involvement hearing minutes and the November 11, 2019 regular board minutes as presented.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____
			Vote _____

A motion by _____ and seconded by _____ to approve the

December bill roster in the amount of \$52,815.66.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____

Lassen
Luther
Meier
Rudeen
Walahoski

Vote _____

**MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION
REGULAR MEETING
November 11, 2019
7:30 p.m.**

Board President called the meeting to order. Members Present:

Brennan
Lassen
Luther
Rudeen
Walahoski

Notification: The November 11, 2019 meeting of the Overton Public School Board of Education was posted at the Overton Public School, on the Overton Public School website, Beacon Observer, Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board Present Rudeen informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent, Brian Fleischman, Principal

Guests Present: Aaron McCoy

Public Comments: Mr. McCoy thanked the board for the negotiations process.

Reports: None

Communications: 2018-2019 School Audit.

Other: Board Excused the absence of member Meier. Motion 5-0-1. Yes (5) Brennan, Lassen, Luther, Rudeen and Walahoski. No (0). Absent (1) Meier.

Action Items:

1. **Agenda** - Moved by Brennan, seconded by Lassen to approve the agenda of the November 11, 2019 regular monthly board meeting as presented. Motion 5-0-1. Yes (5) Brennan, Lassen, Luther, Rudeen and Walahoski. No (0). Absent (1) Meier.
2. **Minutes** - Moved by Luther, seconded by Walahoski to approve the minutes of the October 16, 2019 board meeting as presented. Motion 5-0-1. Yes (5) Brennan, Lassen, Luther, Rudeen and Walahoski. No (0). Absent (1) Meier.
3. **Claims** - Moved by Walahoski, seconded by Brennan to pay the November General Fund bills in the amount of \$67,342.42. Motion 5-0-1. Yes (5) Brennan, Lassen, Luther, Rudeen and Walahoski. No (0). Absent (1) Meier.
4. Moved by Rudeen, seconded by Walahoski to approve the 2020-2021 Master Agreement with the Overton Education Association. Motion 5-0-1. Yes (5) Brennan, Lassen, Luther, Rudeen and Walahoski. No (0). Absent (1) Meier.
5. Moved by Brennan, seconded by Walahoski to adjourn at 8:47 p.m. Motion 5-0-1. Yes (5) Brennan, Lassen, Luther, Rudeen and Walahoski. No (0). Absent (1) Meier.

Board Reports and Discussion Topics:

1. **Board Reports:**
 - a. Upcoming Meetings: State Education Conference Information
 - b. Negotiations Meetings: 2020-2021 Negotiations Complete
 - c. Transportation: Update on Bus Repairs and Purchase

2. **Discussion Topics:**
 - a. December Board Meeting scheduled for Monday, December 9, 2019 beginning at 7:30 p.m.
 - b. State Education Conference Registration
 - c. Committee on American Civics Update
 - d. Bottled Water Discussion
 - e. Projects Update

Administrative Reports:

- Principal's Report:**
 1. Enrollment Update
 2. Calendar

- Superintendent's Report:**
 1. Enrollment Option Report

 2. Option Enrollment-
 - a. Out - a.
 - b. In - a.
 - b. b.
 - c. c.
 - c. Change of Status a.

 3. Financial Update
 4. Budget Review
 5. Projects Update
 6. State of the Schools Report

**MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION
SPECIAL MEETING
Parental Involvement Hearing
November 11, 2019
7:15 p.m.**

Board President called the meeting to order. Members Present:

Brennan
Lassen
Luther
Rudeen
Walahoski

Notification: The November 11, 2019 special meeting of the Overton Public School Board of Education was advertised in the November 7, 2019 edition of the Beacon Observer, and was also posted at the Overton Public School, on the Overton Public School web site, Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President Rudeen informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent, Brian Fleischman, Principal

Other: Board excused the absence of member Meier. Motion 5-0-1. Voting Yes (5): Brennan, Lassen, Luther, Rudeen and Walahoski. Voting No (0): Absent (1): Meier.

Guests Present: Aaron McCoy

Action Items:

1. Moved by Rudeen, seconded by Luther to adjourn at 7:29 p.m. Motion 5-0-1. Voting Yes (5): Brennan, Lassen, Luther, Rudeen and Walahoski. Voting No (0). Absent (1). Meier.

	Overton Public School District	
	Bill Roster	
	Month:	December
	Status:	Official
12/9/2019	Total:	\$ 52,815.66
Vendor	Total Amount	New Code Description
Acorn Naturalists	\$ 164.84	Reg. Instruct. Science Supplies
Airgas	\$ 691.96	Reg. Instruct. Ind. Tech. Supplies
Amazon Business	\$ 25.98	SPED Supplies - Secondary
Apple Inc	\$ 596.00	REAP/Title Account. - Technology
ATC Communications	\$ 155.52	Fiscal Services - Phone Service
Bill's Auto Parts	\$ 225.00	Care & Upkeep of Grounds - Snow Removal
Black Hills Energy	\$ 2,296.23	Operations of Buildings - Natural Gas
C&S Truck & Salvage	\$ 2,056.33	Vehicle Servicing and Maintenance - Bus Repairs
CenturyLink	\$ 58.13	Operation of Buildings Communications - Long Distance Phone
Dana F. Cole & Company, LLP	\$ 1,925.00	Board of Education Professional Services
Dan's Sanitation	\$ 311.00	Operation of Buildings Cleaning Services - Trash Removal
Dawson Public Power District - Prek	\$ 145.20	Operation of Preschool - Electricity
Dawson Public Power District - School	\$ 3,417.78	Operation of Buildings Electricity
Dawson Public Power District - Trans.	\$ 89.54	Vehicle Servicing and Maintenance - Reg. Ed. - Bus Barn Energy
Eakes Office Solutions	\$ 203.16	Reg. Instruction - Copiers
Ecolab	\$ 158.29	Operation of Buildings Cleaning Services
ESU 10	\$ 2,152.50	NWEA Fees
ESU 10 - SPED Services	\$ 13,238.26	SPED Speech Path. & Audiology - Elementary
ESU 10 - SPED Services	\$ 17.69	SPED Speech Path. & Audiology Ages Birth-2
ESU 10 - SPED Services	\$ 2,472.71	SPED Psychological Services - Secondary
ESU 10 - SPED Services	\$ 566.34	SPED Speech Path. & Audiology - Age 3-4
ESU 10 - SPED Services	\$ 1,082.88	SPED O.T. Services - Elementary
ESU 10 - SPED Services	\$ 1,082.88	SPED O.T. Services - Secondary
ESU 10 - SPED Services	\$ 358.05	SPED P.T. Services - Elementary
ESU 10 - SPED Services	\$ 2,472.71	SPED Psychological Services - Elementary
ESU 10 - SPED Services	\$ 618.18	SPED Psychological Services - Ages 3-4
ESU 10 - SPED Services	\$ 618.18	SPED Psychological Services - Birth - 2
ESU 10 - SPED Services	\$ 1,040.34	SPED Supervision - Elementary
ESU 10 - SPED Services	\$ 440.83	SPED Supervision - Vocational Secondary
ESU 10 - SPED Services	\$ 270.72	SPED O.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 270.72	SPED O.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 89.51	SPED P.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 89.51	SPED P.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 219.27	SPED Supervision - Birth - 2
ESU 10 - SPED Services	\$ 219.27	SPED Supervision - Ages 3-4
ESU 10 - SPED Services	\$ 358.05	SPED P.T. Services - Secondary
ESU 10 - SPED Services	\$ 70.76	SPED Speech Path. & Audiology - Secondary
ESU 10 - SPED Services	\$ 1,040.34	SPED Supervision - Secondary
Fagot Refrig. & Electrical	\$ 1,233.00	Building Repairs and Maintenance - HVAC Repair
Foster Lumber	\$ 375.48	Building Improvement - Small Storage Building
Foster Lumber, LLC	\$ 13.76	Reg. Instruction - Custodial Supplies
Hobby Lobby	\$ 132.16	Reg. Instruct. FCS Supplies
Johnstone Supply	\$ 150.69	Operation of Buildings Supplies
Kathleen Roos	\$ 325.38	Vehicle Servicing and Maintenance - Reg. Ed.
Kearney Quality Sew & Vac, Inc	\$ 49.90	Reg. Instruct. Custodial Supplies - Bags
KSB School Law	\$ 82.50	District Legal Services
Learning A-Z	\$ 109.95	Reg. Instruct. Kindergarten Supplies
Lexington Chiropractic Center	\$ 195.00	Reg. Transportation - DOT Physical
Lookout Books	\$ 101.65	LMC Books & Periodicals
Mick's Platte Valley Glass & Trailers	\$ 280.00	Building Repairs and Maintenance Services
Midwest Technology Products	\$ 47.40	Reg. Instruct. Ind. Tech. Supplies
MRK, Inc.	\$ 85.20	Reg. Instruct. Transportation - Bus Washes
NCS Pearson	\$ 1,170.00	SPED Supplies - AIMS Web
O'Keefe Elevator Service, Inc.	\$ 334.65	Building Repairs and Maintenance Services - Elevator Maint.
Plum Creek Market Place	\$ 226.94	Reg. Instruction - Family Consumer Science Supplies
Shively Repair	\$ 159.50	Reg. Instruct. Repair 1994 Bus V-Belt
Smart Apple Media	\$ 104.75	LMC Books & Periodicals
US Foods - The Thompson Co.	\$ 215.76	Reg. Instruction - Custodial Supplies
Village of Overton	\$ 318.00	Operation of Buildings Utility Services
Village of Overton - Prek 3	\$ 49.00	Early Childhood Utility Services
Village Uniform	\$ 428.70	Operation of Building - Uniform Cleaning
Yanda's Music and Pro Audio	\$ 45.00	Reg. Instruct. Instrum. Music - Instrument Repair
Clearing Account	\$ 5,271.63	Supplies

Matters Pending Before the Board:

A motion by _____ and seconded by _____

1. Action Item: Consider approving contract renewal for the superintendent.

Motion: To approve the contract renewal for the superintendent.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

2. Action Item: Consider approving the 2018-2019 school audit.

Motion: To approve the 2018-2019 school audit.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

3. Action Item: Consider approving the superintendent's evaluation.

Motion: To approve the superintendent's evaluation.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____

Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

4. Action Item: Consider adjourning the meeting.

Motion: To adjourn the meeting at _____ p.m.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____

Vote _____

Superintendent Contract

IT IS HEREBY AGREED by and between the Board of Education of the Overton School, District 24-0004, located in Dawson County, in the State of Nebraska, hereinafter referred to as "Board" and Mark A. Aten, hereinafter referred to as "Superintendent", that the said Board, in accordance with its actions as of the minutes of the meeting held on the 9th day of December, 2019, has and does hereby employ Mark A. Aten as Superintendent.

Whereas the Board of Education desires to employ the Superintendent to lead the District and the Superintendent desires to accept such employment;

Whereas the Board of Education and the Superintendent are aware of the close working relationship they must maintain in order to effectively govern and lead the school;

Whereas the Board of Education and its Superintendent recognize that there are potential areas of overlapping roles and responsibilities between their positions and desire to minimize the conflicts which may arise from such;

Now therefore it is agreed by and between the parties as follows:

1.0 Offer and Acceptance

- 1.1 The Board of Education offers to employ the Superintendent to be its chief Administrative officer pursuant to the terms and conditions of this contract.
- 1.2 The Superintendent accepts such offer of employment and agrees and affirms as follows:
 - 1.2.1 That he/she agrees, during the period of this contract, to perform his/her duties and obligations pursuant to Federal and State laws, board policies and rules, and this contract.
 - 1.2.2 That he/she will hold throughout the term of this contract a valid Nebraska Professional Administrative and Supervisory Certificate.
 - 1.2.3 The Superintendent hereby agrees to devote his time, skill, labor and attention to said employment.

2.0 Terms of Contract

- 2.1 This contract shall be for a period of three years commencing on July 1, 2020 and expiring on June 30, 2023 All attachments to this contract shall be considered binding and part of this agreement.
- 2.2 The Board shall devote a portion, at least annually, to a discussion of contractual arrangements between the Superintendent and the District. The official meeting for renewing the Superintendent's contract will be the official Board meeting during the month of December. The salary and compensation for the Superintendent will be negotiated prior to the regular June Board meeting. The

failure to notify the Superintendent in writing on or before the regular January Board meeting prior to the expiration of the current contract of the Board's intent not to renew the contract, will automatically result in a one-year extension of the exiting contract.

2.3 Throughout the term of this contract, the Superintendent shall be subject to discharge for good and just cause. The reason for such dismissal shall be given in writing to the Superintendent, with approval of the majority of the Board. The Superintendent shall have the right to notice of hearing and due process. If the Superintendent chooses to be accompanied by legal counsel at the hearing, said legal expenses will be incurred at the expense of the Superintendent.

2.4 Should the Superintendent be unable to perform any or all of his/her duties by reason of illness, accident or other disability than his/her accumulated sick leave during the year, the Board may, at its discretion, make proportionate deduction for the salary stipulated herein. If, after a medical examination, it is determined that such disability is permanent, irrefutable, or of such nature as will make the performance of the Superintendent's duties impossible, the Board may, at its discretion, terminate this Agreement where-upon the respective duties, rights, and obligations of both parties shall be terminated.

2.5 The Superintendent does hereby agree to have a medical examination annually, that a statement certifying to the physical competency of the Superintendent and treated as confidential information by the Board. This physical shall be given by the Superintendent's personal physician and the cost shall be borne by the District.

2.6 The Superintendent shall fulfill all aspects of this contract, any exceptions thereto being a mutual written consent of the Board and the Superintendent. Failure to fulfill the obligations agreed to in this contract will be viewed as a violation of the Administrator's Code of Ethics, will be good and just cause for discharge as noted above, and will be reported by the Board, after due process, to the appropriate State educational authorities and National Associations of School Administrators.

3.0 Resignation of Year End

3.1 The Superintendent shall have the right to unilaterally resign from this contract effective June 30th of any given year if he/she submits his/her written resignation to the president of the Board on or before March 31st of that year.

3.2 If the Superintendent desires to resign on a date other than June 30th or if his/her resignation is received by the president of the Board after March 31st, the resignation must be mutually agreed by the Board.

3.3 There shall be no penalty for release or resignation of the Superintendent from this contract.

4.0 Compensation

4.1 The District shall pay the Superintendent xxxxx and of the further agreements and considerations herein stated. Such amount shall be paid in twelve equal installments in accordance with policies of the Board, governing payment of other professional staff in the District.

4.2 The Superintendent will receive all personal benefits accorded to other

professional staff members.

- 4.3 The District shall provide the Superintendent with full family health and family dental on the same plan as the certified staff.
- 4.4 The District shall provide the Superintendent with Disability Insurance on the same plan as the certified staff.

5.0 Holidays, Vacation, & Sick Leave

- 5.1 The Superintendent shall be granted the following holidays without loss of pay: Winter School Break Days, Spring School Break Days, Easter School Break Days, Thanksgiving School Break Days, Memorial Day, Independence Day, Labor Day.
- 5.2 On days of inclement weather when classes are not conducted and teaching staff are not required to report to work, the Superintendent shall not be required to report to work, the Superintendent shall not be required to report to work except to the extent necessary to address emergency issues related to such inclement weather.
- 5.3 The Superintendent shall be allowed fifteen (15) working days vacation leave annually, exclusive of legal holidays, and shall be entitled to the same accumulation of sick leave as prescribed by Board policies for other professional staff members. Any extended vacation period while school is in session will require advanced approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. In each subsequent contract year, the Board shall give the Superintendent the number of days necessary to restore his total to ten (15) days. For example, if he uses 8 days of vacation one year, the board will provide him with 7 days the following year to bring his total to 15 days. The Superintendent shall develop a system for recording his use of vacation days and shall keep such records current and on file in the District's central office. At least quarterly, at the Board's regularly scheduled meetings, and at other times upon the Board's request, the Superintendent shall report to the Board on the number of vacation days he has used. The Board may require him to use his vacation days and shall compensate him for unused vacation days upon the conclusion of his employment..
- 5.4 The Superintendent shall be allow three (3) personal days as allowed to other professional staff members. Theses days are non-accumulative.

6.0 Professional Activities/Professional Growth

- 6.1 The Board requires the Superintendent to continue his professional development and to participate in relevant learning experiences. The Superintendent shall, therefore, attend appropriate professional meetings at the local, state, regional and national levels.
- 6.2 The expenses of such attendance shall be borne by the District. The Superintendent shall file itemized expense statements monthly, as required by the Board.
- 6.3 The District shall reimburse the Superintendent for all reasonable expenses incurred in the performance of his/her duties as Superintendent.

6.4 The Overton Board of Education annually requires a minimum of three (3) hours of college credits or its Professional Growth point equivalent.

6.5 The District shall pay for the Superintendent's professional dues to state and national associations including, but not necessarily limited to, NCSA.

7.0 Job Performance Evaluation

7.1 During the first year of this contract (pursuant to *Neb. Rev. Stat. 79-828*), the District's Board of Education shall evaluate the job performance of the Superintendent twice. The first evaluation be conducted on or before December 31st. The second shall be conducted on or before March 31st, unless otherwise mutually agreed to by the parties.

7.2 The Board shall evaluate the Superintendent on the evaluation tool attachment AR-2115.

8.0 Memorandum of Understanding

8.1 In the materials submitted to board members prior to a board meeting, the Superintendent shall present all relevant information (including both the Information that supports his/her recommendations and that which does not).

8.2 With regard to action items on the agenda, the Superintendent shall inform the Board of viable options or alternatives, if any, which may exist.

8.3 Neither the Superintendent nor any of the Board members engage in any of the following tactics at board meetings:

8.3.1 Disclosing "surprise" information that could have been shared with others prior to the meeting.

8.3.2 Asking "surprise" questions designed to "catch someone off-guard" or embarrass them rather than to seek clarification or additional information.

8.3.3 Bringing up "surprise" items (other than emergency items) for discussion when such items are not on the agenda.

8.4 A list of bills will be included in the materials sent to the board members prior to the meeting. The board members will review those bills and call or conference with the Superintendent with any questions they may have prior to arriving for the board meeting.

8.5 When complaints are brought to board members, the board members will listen to the complaint, but, will direct the complainant to the appropriate level in the chain of authority in the school system. If the complainant exhausts his/her administrative remedies (including having presented his/her complaint to the Superintendent), the board member shall direct the complainant to reduce his/her complaint to writing and submit it to the president of the Board. The president of the board shall provide a copy of the written complaint to the Superintendent and review it with him/her. After conferencing with the Superintendent, the president shall decide whether or not the complaint is a matter that warrants board consideration. If so, he/she shall place the matter on an upcoming board agenda. If not, he/she shall so notify the complainant.

- 8.6 The Superintendent shall be responsible for recruiting, screening, and interviewing processes for all employment vacancies in the district. He/she shall recommend candidates for employment in the District. The board of education shall decide whether or not to accept the recommendation. If the board of education, does not accept the recommendation of the Superintendent, the Superintendent shall submit a different recommendation at a subsequent meeting of the board.
- 8.7 The Superintendent shall have the responsibility of operating the school system within the overall limits of the approved budget. Once the budget is approved, the Superintendent shall have the authority and discretion to approve all purchases of goods, materials, and services which he/she believes are necessary or desirable for the operation of the school district.
- 8.8 The primary responsibility of the Board shall be to formulate and adopt policies. The primary responsibility of the Superintendent shall be to implement and enforce such policies and to administer the day-to-day operations of the District.
- 8.9 The Superintendent shall assist the Board with reviewing and revising its policies on a regular basis.
- 8.9.1 When situations arise which are not covered by Board policy, the Superintendent shall have the authority to take whatever action he/she believes to be best under the circumstances.

9.0 Respective Roles of Board & Superintendent

- 9.1 The parties agree that the primary role of the Board shall be formulating and adopting policies for the District, while the Superintendent's primary role (as the chief administrative officer for the District) shall be implementing and enforcing such policies and administering the day-to-day operations of the district.

10.0 Superintendent Indemnification

- 10.1 The District shall include the Superintendent as a named insured in its liability and errors omission insurance policies.
- 10.2 The District shall, to the full extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against him/her in his/her individual capacity or his/her official capacity as an agent and/or employee of the District, provided that the incident arose while the Superintendent was acting on matters related to his/her employment with the District.

11.0 Breach of Contract

- 11.1 In event of a material break of this contract by the Superintendent, the the Board of Education may proceed with cancellation of this contract pursuant to *Neb. Rev. Stat. 79-827*.

12.0 Miscellaneous Provisions

- 12.1 The Superintendent shall attend all meetings of the Board of Education and shall be seated at the left of the person conducting the meeting.
- 12.2 Notwithstanding the preceding provision, the Superintendent shall not, unless invited by the Board, attend any closed session where his/her job performance is being considered.
- 12.3 This contract shall be interpreted under the laws of the State of Nebraska.
- 12.4 If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this contract.
- 12.5 This contract may be modified or amended by the parties. Such modifications shall be in writing and duly authorized and executed by the Board and the Superintendent.
- 12.6 At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to insure that the district has complied with the Superintendent Pay Transparency Act.

Dated this 9th day of December, 2019

Superintendent: _____

Attest:

President - Board of Education Date Secretary - Board of Education Date

SUPERINTENDENT EVALUATION
FOR
Mark Aten
2019-2020 School Year

Give a numerical rating on the space preceding each statement, based on your perception of Mark Aten's performance for each of the 15 items that are on his job description. Comments must be made on any rating of 2 or below.

- 5 = Excellent - possesses qualities considered unique.
4 = Above Average - performing strongly, positively.
3 = Average - overall satisfactory accomplishment.
2 = Below Average - performance should be improved.
1 = Needs Improvement - area needs definite attention.
0 = There was limited or no opportunity to observe skill.
-

- _____ 1. Models appropriate moral and ethical behavior.
- _____ 2. Models appropriate personal appearance.
- _____ 3. Demonstrates good judgement, common sense and perception.
- _____ 4. Accepts suggestions in a positive manner.
- _____ 5. Acts as the chief executive officer of the school, preparing agendas for board meetings and attends board meetings.
- _____ 6. Administers the school in conformity with the adopted board of education policies.

- _____ 7. Develops administrative principles and procedures for implementing board policies focusing on the primary mission of the school.
- _____ 8. Assists the board in reaching sound judgements and establishing policies.
- _____ 9. Assists the board by providing helpful facts by means of informative reports to aid the board in reaching a decision on various topics.

- _____ 10. Provides the board with information on the status of the school system, its personnel and pupils.

- _____ 11. Maintains open lines of communications between the board, staff and public.

- _____ 12. Directs the hiring and termination of certified and support staff personnel.

- _____ 13. Recommends changes when needed in curricular programs and administrative procedures which will ensure a quality and current educational program.

- _____ 14. Attends professional meetings to be able to manage the school effectively and to stay current with educational issues.

- _____ 15. Oversees and lives within the adopted budget.

Other Comments:

Board of Education Committees

2019 (**2020** School Year)

2019

2020

Transportation

1. Gordon Lassen
2. Jared Walahoski
3. Doug Luther

Interlocal:

1. Doug Luther
2. Joel Meier

Curriculum:

1. Heather Brennan
2. Gordon Lassen
3. Joel Meier

Americanism:

1. Heather Brennan
2. Jared Walahoski
3. Doug Luther

Negotiations:

1. Heather Brennan
2. Jared Walahoski
3. Keith Rudeen

Facilities & Property:

1. Keith Rudeen
2. Jared Walahoski
3. Joel Meier

2019-2020	% Change	Official				
		Total	September	October	November	December
		2.118%		-1.067%	0.357%	0.450%
Payroll	\$ 3,450,220.89	\$ 278,490.94	\$ 290,960.37	\$ 300,254.62	\$ 275,514.96	
Bill Roster	\$ 996,904.80	\$ 10,510.07	\$ 92,609.95	\$ 67,342.42	\$ 52,815.66	
Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Expenditures	\$ 4,447,125.69	\$ 289,001.01	\$ 383,570.32	\$ 367,597.04	\$ 328,330.62	
YTD Total	\$ -	\$ 289,001.01	\$ 672,571.33	\$ 1,040,168.37	\$ 1,368,498.99	
Total Receipts	\$ 3,882,535.61	\$ 681,087.40	\$ 289,815.14	\$ 108,509.31	\$ 143,576.00	
Comparison						
Payroll	\$ 176,159.96	\$ 16,334.62	\$ 14,230.79	\$ 13,697.83	\$ (1,143.49)	
Bill Roster	\$ (36,956.46)	\$ (10,339.98)	\$ (27,476.63)	\$ (2,749.00)	\$ 3,579.15	
Monthly Difference	\$ 139,203.50	\$ 5,994.64	\$ (13,245.84)	\$ 10,948.83	\$ 2,435.66	
Difference YTD	\$ 799,148.49	\$ 5,994.64	\$ (7,251.20)	\$ 3,697.63	\$ 6,133.29	
Total Receipts	\$ (403,779.06)	\$ (100,000.00)	\$ -	\$ -	\$ -	
2018-2019						
	% Change	1.456%	9.188%	10.231%	8.359%	
	Total	September	October	November	December	
Payroll	\$ 3,274,060.93	\$ 262,156.32	\$ 276,729.58	\$ 286,556.79	\$ 276,658.45	
Bill Roster	\$ 1,033,861.26	\$ 20,850.05	\$ 120,086.58	\$ 70,091.42	\$ 49,236.51	
Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Expenditures	\$ 4,307,922.19	\$ 283,006.37	\$ 396,816.16	\$ 356,648.21	\$ 325,894.96	
YTD Total	\$ -	\$ 283,006.37	\$ 679,822.53	\$ 1,036,470.74	\$ 1,362,365.70	
Total Receipts	\$ 4,084,425.14	\$ 781,087.40	\$ 289,815.14	\$ 108,509.31	\$ 143,576.00	

			Overton Public School Board Financial Report Official		
Month	<i>December</i>				
Year	<i>2019</i>				
Account	2017-2018	2018-2019	2019-2020	\$ Change	% Change
MMA - Reserve	\$ 2,767,271.85	\$ 2,902,903.45	\$ 2,946,460.48	\$ 43,557.03	1.50%
Depreciation	\$ 598,744.42	\$ 602,659.58	\$ 617,616.36	\$ 14,956.78	2.48%
Bond	\$ 110.00	\$ -	\$ -	\$ -	0.00%
Site & Building Fund	\$ 224,859.64	\$ 225,524.91	\$ 228,070.04	\$ 2,545.13	1.13%
Food Program	\$ 62,049.16	\$ 69,126.19	\$ 54,213.86	\$ (14,912.33)	-21.57%
Activities	\$ 340,419.57	\$ 342,136.96	\$ 351,579.09	\$ 9,442.13	2.76%
Totals	\$ 3,993,454.64	\$ 4,142,351.09	\$ 4,197,939.83	\$ 55,588.74	1.34%
Total Reserve	\$ 3,366,016.27	\$ 3,505,563.03	\$ 3,564,076.84	\$ 58,513.81	1.67%

Overton Public School					
Financial Information					
Fund Securities					
Accounts	Funds Available	Securities	Coverage	Date	
Non-Interest Bearing	\$ 605,595.97	N.A.	\$ (355,595.97)	30-Nov-19	
Interest Bearing	\$ 3,810,398.59	\$ 4,748,102.22	\$ 1,187,703.63		
Total Funds	\$ 4,415,994.56	\$ 4,748,102.22	\$ 832,107.66		
Total Funds Available	\$ 4,415,994.56				
Securities/Insurance	\$ 5,248,102.22				
Collateralization	\$ 832,107.66				
Interest Bearing			Non-Interest Bearing		
Account Name	Account Number		Account Name	Account Number	Funds
Depreciation Fund	600443255	\$ 54,025.01	Bond Fund	600443204	\$ -
Clearing Account	600029572	\$ 10,769.42	Booster Checking	600024880	\$ 5,605.17
Reserve Fund	600443700	\$ 2,656,918.44	Activity Fund	600025836	\$ 353,534.85
Building Fund	600731064	\$ 123,329.30	Lunch Fund	600026360	\$ 54,220.86
Booster Club	600006539	\$ 2,515.16	General Fund	600029580	\$ 191,725.09
Depreciation Fund #5	126887	\$ 149,627.00	Site & Building	600029602	\$ 510.00
Depreciation Fund #3	126888	\$ 267,565.02			
Depreciation Fund #4	126889	\$ 146,399.33			
Building Fund	126886	\$ 104,741.04			
Booster Club	600006498	\$ 4,966.83			
OHS C.D.	600006873	\$ 289,542.04			

Overton Public School Board Financial Report					
Updated:	11/30/2019				
	2018-2019			2019-2020	
Date	1-Dec-18		Difference	Date	11/30/2019
Depreciation	\$ 601,588.27		\$ 16,028.09	Depreciation	\$ 617,616.36
MMA/CD	\$ 2,902,903.45		\$ 43,557.03	MMA/CD	\$ 2,946,460.48
Checking	\$ 160,140.30		\$ 31,584.79	Checking	\$ 191,725.09
Total	\$ 3,664,632.02		\$ 91,169.91	Total	\$ 3,755,801.93
				Current Date	11/30/2019
				MMA	\$ 2,656,918.44
				OHS C.D.	\$ 289,542.04
				Total	\$ 2,946,460.48
				Current Date	11/30/2019
				Depreciation	\$ 54,025.01
				Depreciation	\$ 149,627.00
				Depreciation	\$ 267,565.02
				Depreciation	\$ 146,399.33
				Total	\$ 617,616.36

		Overton Public School		
		Activity Account		
		12/1/2019		
		Official		
		November		
Vendor	Check #	Amount	Description	Account
Fort Kearny Conference	15736	\$ 940.00	FKC VB Gate	Athletics
April Williams	15737	\$ 77.84	Chapter Meals @ Nationals	FFA
CWCE	15738	\$ 331.52	Round 1 FB Playoff Games	Athletics
NSAA	15739	\$ 662.71	Round 1 Playoff FB Game	Athletics
Plum Creek Market Place	15740	\$ 22.71	Meeting Groceries	FCCLA
Gibbon Public School	15741	\$ 75.00	WR Invite	Athletics
Oshkosh Public School	15742	\$ 35.00	Cheer Team FB Playoff Entry	Athletics
TSM Cleaning	15743	\$ 35.00	Clean Family Center	Athletics
CASH	15744	\$ 840.00	VB State Trny Meals	Athletics
CASH	15745	\$ 54.00	Entry Fee for VB State Players	Athletics
Foster Lumber LLC	15746	\$ 11.68	Student Expense/ Natalie Wood	Shop
NSAA	15747	\$ 219.00	State VB Entry Fees	Athletics
US Foods	15748	\$ 265.54	Supplies	Concessions
Cash-Wa Distributing	15749	\$ 641.62	Supplies	Concessions
6th Floor Museum	15750	\$ 56.00	Dallas Museum	FCCLA
Blue Cross/Blue Shield	15751	\$ 888.33	EE Insurance Cox & Olmstead	General
X-Grain	15752	\$ 675.00	Replaces Check 15623	FB CLUB
Chesterman Co.	15753	\$ 684.00	Supplies	Concessions
National FFA Organization	15754	\$ 1,143.50	Jackets	FFA
National FFA Organization	15755	\$ 142.50	Supplies	FFA
Chesterman Co.	15756	\$ 24.40	Pop	Staff Lounge
Chesterman Co.	15757	\$ 61.20	Pop	Student Council
Scott Johnson	15758	\$ 161.00	FB Official	Athletics
Bob Elder	15759	\$ 70.00	FB Official	Athletics
Taylor Dixon	15760	\$ 70.00	FB Official	Athletics
Ben Anderson	15761	\$ 70.00	FB Official	Athletics
Logan Baker	15762	\$ 70.00	FB Official	Athletics
CASH	15763	\$ 2,200.00	Gate Cash	Athletics
US Bank	15764	\$ 219.99	Supplies	Athletics
US Bank	15765	\$ 53.26	Amazon Purchase	Circle of Friends
US Bank	15766	\$ 467.00	Music Booster Shirts	General
Ansley Public School	15767	\$ 35.00	JH JV VB Tournament	Athletics
Brenda Buchholz	15768	\$ 69.67	Aflac refund	General
Jennifer Cordes	15769	\$ 15.60	Aflac refund	General
Aaron McCoy	15770	\$ 63.05	Aflac refund	General
Cydney Weiss	15771	\$ 55.48	Aflac refund	General
Jacob Jensen	15772	\$ 170.00	EHA Wellness	General
Callam Sports Photography	15773	\$ 150.00	State Pictures	VB Club
TASC		\$ 2,032.00	125 Plan	General
TASC		\$ 1,865.00	125 Plan	General
Tory Gilson	15774	\$ 14.98	FBLA/ Teacher Appreciation supplies	FBLA
Alma Public School	15775	\$ 50.00	JH WR Invite	Athletics
Seventh Grade	15776	\$ 110.00	Official Supplies	Athletics
NSAA	15777	\$ 2,132.00	Semi Final Playoff Game	Athletics
Pleasanton Public School	15778	\$ 1,012.00	Semi Final Playoff Game	Athletics
Beth Sloan	15779	\$ 170.00	EHA Wellness	General
Melissa Eilers	15780	\$ 170.00	EHA Wellness	General
District 8 FFA	15781	\$ 72.00	FFA District Livestock Evaluation	FFA
TSM Cleaning	15782	\$ 50.00	Clean Family Center	Athletics
VOID	15623	\$ (675.00)	FB Club Check	FB CLUB
		\$ 18,829.58		

ACTIVITY ACCOUNT 2019-2020

<u>Date</u>	<u>Disbursements</u>	<u>Receipts</u>	<u>Profit/Loss</u>	<u>Ending Balance</u>
Aug. 2019	\$ -	\$ -	\$ -	\$ -
Sept.	\$ 31,160.86	\$ 27,990.81	\$ (3,170.05)	\$ 335,050.02
Oct.	\$ 23,004.67	\$ 23,205.95	\$ 201.28	\$ 335,521.30
Nov.	\$ 18,829.58	\$ 35,157.37	\$ 16,327.79	\$ 351,579.09
Dec.	\$ -	\$ -	\$ -	\$ -
Jan.	\$ -	\$ -	\$ -	\$ -
Feb.	\$ -	\$ -	\$ -	\$ -
March	\$ -	\$ -	\$ -	\$ -
April	\$ -	\$ -	\$ -	\$ -
May	\$ -	\$ -	\$ -	\$ -
June	\$ -	\$ -	\$ -	\$ -
July	\$ -	\$ -	\$ -	\$ -
Aug-19	\$ -	\$ -	\$ -	\$ -
Fiscal Year	\$ 72,995.11	\$ 86,354.13	\$ 13,359.02	
School Year	\$ 72,995.11	\$ 86,354.13	\$ 13,359.02	

		Clearing	
		12/1/2019	
		Official	
		November	
Vendor	CHECK #	Amount	Description
Flatwater Food & Automotive	6773	\$ 532.93	Fuel/ Gas
April Williams	6774	\$ 147.06	Ag Expenses
Flatwater Food & Automotive	6775	\$ 422.05	Fuel/ Gas
Elm Creek Public School	6776	\$ 75.00	One-Act Fee
DAS State Accounting- Central Finance	6777	\$ 362.31	Network Services
School Nutrition	6778	\$ 42.00	Veteran's Day Supplies
US Bank	6779	\$ 1,391.94	Supplies
Flatwater Food & Automotive	6780	\$ 884.28	Supplies
Shively Repair	6781	\$ 270.34	Car Expense
Walmart Community	6782	\$ 140.53	Supplies
VOID	6783		
Flatwater Food & Automotive	6784	\$ 1,003.19	Gas/ Fuel/ Repair
	TOTAL	\$ 5,271.63	

		Hot Lunch	
		12/1/2019	
		Official	
		November	
Vendor	CHECK #	Amount	Description
School District #4	4651	\$ 1,909.56	Health Insurance
School District #4	4652	\$ 10,132.45	Salary
Cash-Wa Distributing	4653	\$ 3,771.60	BK, HL, FV, Ala Carte, HL Catering, Fuel Surcharge
US Foods	4654	\$ 4,638.31	BK, FV, HL, HL Catering, Fuel Surcharge
Bimbo Bakery	4655	\$ 396.97	HL
Hiland Dairy	4656	\$ 2,642.83	BK, HL, Custodial
US Foods	4657	\$ 980.79	Custodial
US Foods	4658	\$ 445.04	Custodial
Little Caesar's	4659	\$ 200.00	Pizza
US Bank	4660	\$ 10.31	Supplies
Chesterman Co.	4661	\$ 72.00	Milk Machine
Plum Creek Market Place	4662	\$ 255.93	FV, HL, HLCatering
	TOTAL	\$ 25,455.79	

	9/1/2009A	B	C	D	E	F	G	H	I
679									
680				Food Program 2019-2020					
681	<u>Date</u>	<u>Lunch Meals</u>	<u>Breakfast Meals</u>	<u>Summer Food</u>	<u>Expenses</u>	<u>Receipts</u>	<u>Profit/Loss</u>	<u>Days Served</u>	<u>Balance</u>
682	Aug-19	0	0	0	\$ -	\$ -	\$ -	0	\$ -
683	Sept.	4696	2019	0	\$ 22,483.14	\$ 17,485.55	\$ (4,997.59)	19	\$ 61,833.79
684	Oct.	5268	2206	0	\$ 22,258.90	\$ 20,522.72	\$ (1,736.18)	21	\$ 60,097.61
685	Nov.	3527	1636	0	\$ 25,455.79	\$ 19,572.04	\$ (5,883.75)	15	\$ 54,213.86
686		0	0	0	\$ -	\$ -	\$ -	0	\$ -
687	Jan.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
688	Feb.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
689	March	0	0	0	\$ -	\$ -	\$ -	0	\$ -
690	April	0	0	0	\$ -	\$ -	\$ -	0	\$ -
691	May	0	0	0	\$ -	\$ -	\$ -	0	\$ -
692	June	0	0	0	\$ -	\$ -	\$ -	0	\$ -
693	July	0	0	0	\$ -	\$ -	\$ -	0	\$ -
694	Aug-19				\$ -	\$ -	\$ -	0	\$ -
695	Fiscal Year				\$ 70,197.83	\$ 57,580.31	\$ (12,617.52)		
696	School Year				\$ 70,197.83	\$ 57,580.31	\$ (12,617.52)		
697	Totals	13491	5861	0				55.00	
698	All Meals	19352							

2019-2020							
	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	<u>Totals</u>
July	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0
April	0	0	0	0	0	0	0
March	0	0	0	0	0	0	0
February	0	0	0	0	0	0	0
January	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0
November	1337	549	1641	851	267	518	5163
October	1975	821	2472	1035	397	774	7474
September	1710	729	2257	968	348	703	6715
August	1126	525	1365	498	217	277	<u>4008</u>
Totals	6148	2624	7735	3352	1229	2272	23360

2018-2019							
<u>Month</u>	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	<u>Totals</u>
July	0	0	777	0	0	285	1062
June	0	0	1351	0	0	869	2220
May	1046	521	1235	536	250	374	3962
April	1763	856	2077	887	371	639	6593
March	1754	855	2050	823	309	616	6407
February	1685	840	2016	882	336	675	6434
January	1817	884	2182	764	320	610	6577
December	1364	710	1777	630	304	553	5338
November	1780	1007	2256	892	430	717	7082
October	1765	1009	2277	923	425	725	7124
September	1634	955	2090	887	428	687	6681
August	<u>1044</u>	<u>580</u>	<u>1360</u>	<u>417</u>	<u>190</u>	<u>290</u>	<u>3881</u>
Totals	6223	3551	7983	3119	1473	2419	24768

Comparison							
<u>Month</u>	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	
July	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0
May	0	0	0	0	0	0	
April	0	0	0	0	0	0	
March	0	0	0	0	0	0	
February	0	0	0	0	0	0	
January	0	0	0	0	0	0	
December	0	0	0	0	0	0	
November	-443	-458	-615	-41	-163	-199	
October	210	-188	195	112	-28	49	
September	76	-226	167	81	-80	16	
August	<u>82</u>	<u>-55</u>	<u>5</u>	<u>81</u>	<u>27</u>	<u>-13</u>	
	-75	-927	-248	233	-244	-147	

<u>Category</u>	<u>Meal Difference</u>	<u>Reimbursement Rate</u>	<u>Total</u>
Free Lunch	-75	\$ 3.41	\$ (255.75)
Reduced Lunch	-927	\$ 3.01	\$ (2,790.27)
Free Breakfast	233	\$ 2.20	\$ 512.60
Reduced Breakfast	-244	\$ 1.90	\$ (463.60)
Full Pay Lunch	-248	\$ 0.32	\$ (79.36)
Full Pay Breakfast	-147	\$ 0.31	\$ (45.57)
			\$ (3,121.95)

Updated: 12/3/2019				Overton Public School		
Paid		\$ 156,000.00			Project List Summary	
Not Paid		\$ -				
2019-2020 Expenditures & Projects						
Projects	Estimated Amount	Vendor	Status	Grant Funding	Source	Paid
Curriculum Purchase	\$ -	TBA	Estimate	\$ -	General Fund	N
Track	\$ -	Pro Track	Estimate	\$ -	General	N
Locker Room Aluminum Benches (8 benches)	\$ -	Global Industrial	Estimate	\$ -	General Fund/Activities	N
Playground Concrete Project Phase 2	\$ 40,000.00	GD Construction	Estimate	\$ -	General Fund	N
Bus 2021	\$ 95,000.00	Central	Orderd - Arrival in February 2020	\$ 56,000.00	General Fund - Deprec. Fund	N
Van Purchase	\$ 21,000.00	TBA	Estimate	\$ -	General Fund	N
	\$ -			\$ -		
	\$ -			\$ -		
	\$ -			\$ -		
	\$ -			\$ -		
	\$ -			\$ -		
	\$ -			\$ -		
Total	\$ 156,000.00			\$ -		
Long Term Expenditures						
Project	Estimated Amount	Vendor	Status	Grant Funding	Source	Paid
School Bus	\$ -	Central		\$ -	Depreciation or General	Y
Roof Repairs	\$ -	TBA	Scheduled	\$ -	Insurance Company	N
Track Repair	\$ -	Pro Track & Tennis		\$ -	Activities	
Total	\$ -					